



# Cleveland Teachers Union

## News & Notes

Compiled by Tracy Radich, 1<sup>st</sup> Vice President  
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### **CDCS – CLEVELAND DIFF COMP SYSTEM**

The district is aware that several members—particularly those in non-traditional schools or non-traditional roles—have been unable to view their CDCS information in Battelle. While the issue was supposed to be remedied by August 15, the problem remains. Shari was told on Friday afternoon that the problem should be fixed by Wednesday or Thursday of this week. For those that have been able to view their CDCS information in the portal, please make sure everything is correct, including the worksite to which you were assigned during the 2013-14 school year. Incorrect worksite information could cause an issue receiving appropriate compensation for meeting building goals. Use the “Submit Inquiry” link in the Battelle portal to inform the district of incorrect information. For those that received 15 ACs during the 2013-14 school year, you should have seen your movement to the next salary level in your base pay amount on the August 15 pay. The \$1500 lump sum payment for teachers that have transitioned to CDCS and the attendance bonus should be on the August 29 pay.

### **SLO**

The SLO portal for this school year opens on August 25. Teachers can go in beginning on this date and verify their class lists. The first thing teachers need to do is fill out the flow chart in the portal to determine what category teacher they are (A1, A2, B, or C). Remember, a Category A1 or A2 teacher had Value-added from last year. These teachers taught ELA or Math to 4-8 grades last year and the students took the OAAs. Category B teachers give a Vendor assessment for their 35% and writes 1 SLO. These teachers usually are K-3 core teachers and high school core teachers. A Category C teacher writes 2 SLOs for their Student Growth Measures and they are mostly Encore teachers.

### **ONLINE STUDENT ATTENDANCE**

Online Student Attendance Reporting in Sungard for all high schools was to have begun on the first day of school. Teachers were to be trained by principals during

PD days prior to the opening of school. Additionally, principals should be taking an inventory to ensure adequate technology for teachers to complete the online attendance reporting. If this is a problem in your classroom, please inform your principal and copy your Chapter Chairperson via e-mail ASAP. Any other issues with taking online attendance should also be reported via e-mail. The principal and UCC should work out a contingency plan for substitute teachers to record attendance and for when there are issues with the technology. Shari will be checking in with Chapter Chairpersons this week to see how this initiative is working in your building.

### **TDES**

Related Service Providers are transitioning onto the five event TDES System this year. This includes

professionals in the following areas: School Psychologists, Therapeutic Specialists – SLPs, OTs, PTs, Audiologists, AACs, Orientation and Mobility, Educational Interpreters, Transition Coordinators, Preschool Itinerant Teachers, School Nurses, and Guidance Counselors. The five events will be on the same timelines as the 5 events for teachers. In addition, Professional Growth Plans will be completed this year, to be submitted by September 15. Focused TDES training for all RSPs will be provided once the TDES portal opens.

TDES Teams from each building and RSP job category will attend professional development with Paula Bevan on Tuesday, August 26 at the Hilton Garden Inn Downtown. Teams need to go onto the TDES portal to sign up for a half-day session. Remember that teacher teams need to include teachers from both the Observation team and the SLO team.

The TDES Calendar is available on the CMSD website on the TDES tab.

### **GRIEVANCES**

The grievance team presented 17 grievances to the district on Tuesday August 12, 2014. This brings the total number of grievances presented so far in 2014 to

220. On August 12 we received responses on 7 grievances previously presented. The district has responded to fewer than 10% of the 137 grievances we presented over the summer. In the next week we will be filing arbitration, mediation, or Step 3 on at least 12 that have passed the 20 day deadline without a response. The majority of the grievances presented over the past few months have been based on TDES/SLO/SGM. Continue to submit your grievances if you feel your Teacher Effectiveness Rating is incorrect.

## **EMAILS**

Are you receiving emails from Member Mobilization or your Building Chair? If not, please contact Wendi Kral to make sure that important emails are sent directly to you. Send her an email at [wkral@ctu279.org](mailto:wkral@ctu279.org) to be added to the list.

## **COMMON CORE LEGISLATION**

Kurt wants to keep everyone up to date on HB 597. This legislation sponsored by Rep. Matt Huffman (R-Lima) and Rep. Andy Thompson would eliminate the common core standards in Ohio and replace it with “standards proven effective in other states”. This week testimony was given by supporters of this legislation. This legislation is being presented in the Rules Committee. Other legislation that was presented to eliminate the Common Core that was presented in the Education Committee did not make it out of Committee. The legislation calls for the repeal of the English, math, science and social studies standards that schools have fully implemented for this school year. It would replace them starting in the 2015-16 school year with the Massachusetts system used prior to 2011 and then require the state to come up with its own version for use starting in 2017. Massachusetts is a state that has adopted the Common Core Standards. There will not be a vote on this bill in the House until after the November 4 election.

## **COLLECTIVE BARGAINING AGREEMENT**

The 2013-16 CBA has gone to print! We will be distributing to all members once the books are back from the printer.

## **TEXT ALERTS**

A text service is available for members of the CTU. You can sign up right now to receive mobile text message alerts from AFT-Cleveland Teachers Union. You will receive updates, notices, and reminders. Get your phone out right now and send a text message with the word `ctu279` (lowercase, no spaces) in your message box. Send to the phone number 69238. AFT-CTU will never charge you for text messages, your carrier's Message & Data rates may apply.