



Cleveland Teachers Union

News & Notes

Compiled by Tracy Radich, 1st Vice President
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INTERVENTION SPECIALIST IN PC

Intervention Specialists in the Planning Center (PC) Be sure that your building schedule adheres to Article 15 Section 5 of the CBA. **"An intervention specialist is to be scheduled to provide services to students with IEPs in the PC for a minimum of 2 periods every day. If no students with IEPs are assigned to the PC for that day, these periods shall be unassigned periods. Assignment to the PC shall be voluntary. Intervention Specialists must submit in writing to both the principal and chapter chairperson their willingness to volunteer for the PC assignment in lieu of a teaching assignment. If sufficient volunteers are not available to meet the needs of the PC assignment, the principal and chapter chairperson shall determine the fairest and most appropriate solution. No intervention specialist shall be involuntarily assigned to the PC for two consecutive school years. The intervention specialist assigned to the PC will not replace or serve in lieu of the Planning Center Instructional Assistant (PCIA)."**

Any intervention specialists in your building can take on this assignment. This includes teachers in low or high incidence assignments and substitutes in those assignments. To lighten the burden on everyone some buildings have given each Intervention Specialist one or two periods a week. In other buildings one person has taken on all ten periods. This is a building decision, but it has to be scheduled as part of the building schedule. There will need to be ESP time available for any Intervention Specialists who have self-contained classrooms.

PLANNING CENTER INSTRUCTIONAL ASSISTANT (PCIA) SCHEDULE.

Please make sure these are scheduled per the CBA Article 15 Section 30, **"The school support personnel employee (psychologist, nurse or guidance counselor) assigned to the SST by the District shall meet with the PCIA weekly for a period of forty-five to sixty minutes to discuss student support and interventions. The day and time of the weekly meeting shall be mutually agreed upon by the principal, school support personnel employee and the PCIA. If the**

meeting occurs before or after school, the school support personnel employee will be paid at the in-service instructor rate for the meeting. Any part of an hour will be considered an hour." "The principal and PCIA shall mutually agree to a schedule which includes a duty-free lunch, two personal needs times of fifteen minutes each, and a forty-five minute planning period. This planning period shall be scheduled before or after school to record office referral information into the electronic system and to conduct the PC activities."

CDCS CONFIRMATION

Everyone who was unable to log into the Battelle portal to confirm their CDCS information should now be able to do so. If you STILL cannot log into the Battelle portal and view your compensation summary, please contact Shari Obrenski via e-mail ASAP.

All CTU members that earned an Attendance stipend and CFL Stipend (this is school-wide for meeting CFL goals – you should know if your school met the criteria and are getting the stipend) should see the payment on the Friday, August 29 check.

LICENSURE ISSUES

Cherylane Jones-Williams and Michael Kulcsar spent several days last week at 1111 Superior (the Administration offices) representing members who did NOT renew their license or permit before the start of the school year. We would like to remind everyone that June 30th is the deadline, if a license or permit is expiring. Teachers need an approved IPDP, 6 Semester hours or equivalent, fingerprints, as well as payment and application (through ODE website) to renew. Paraprofessionals need to go to ODE website to apply and pay fee for the permit. We strongly recommend Paraprofessionals get a 4 year permit. PLEASE PLEASE PLEASE remind your fellow members to renew BEFORE the deadline. Those that have to renew in 2015, you can renew beginning in January of 2015.

POLITICAL ACTION

Kurt Richards and other members of the CTU were in attendance at a Meet & Greet with Connie Pillich who is a candidate for state Treasurer. Kurt wants everyone to know how important elections are. Connie Pillich shared her experience in finance and as a lawyer (good qualifications for a Treasurer), her experience as a State Representative (Cincinnati area), her support for our pension plans, and her commitment to people and how she works for real people. Connie then told us about her election to her State Rep. seat where she won by five – yes 5 votes. She won by 5 votes to one of the founders of the Ohio Tea Party. Five votes between someone who supports unions, workers, women, your pension, the middle class and someone who completely detests all of those entities. When you think that your vote can not make a difference – it can.

LABOR WALK

Mark your calendar for September 27 to join the Political Action Team as we walk door to door meeting neighbors to get people out to vote. This is an important election and bringing every vote to the polls is important. More details will be sent to each building.

BEST RUBRICS

BEST Rubrics were sent to principals and a copy to all Chairs this week. BEST Rubrics must be completed by teachers. BEST Rubrics are due on August 29. The BEST Rubric is what is used for determining the staff order for any potential Necessary Transfers. If Necessary Transfers are required due to reduction of allocation(s), the BEST Rubric determines who will be identified. A detailed BEST Rubric Clarification Sheet has been sent out and is on the CTU website.

TIMELINE FOR FALL STAFFING

- August – Updated count of current student enrollment. Reconfigured budgets sent to principals. Principals and SBB team work on updated budget, submit new budget and any allocation changes (if applicable).
- September 9 - HR notifies Principals and Chapter Chairs of proposed positions subject to Necessary Transfer via email.
- September 10 & 11 – Principals and Chapter Chairs have 2 days where they may provide alternative recommendations to Human Resources.
- September 12 – HR will notify each school's Principal and Chapter Chair of the final

positions subject to Necessary Transfer via email.

- September 12 – 14 -The Principal and Chapter Chair will notify the staff of the affected grade/subject areas. Staff will also have the opportunity to volunteer to be Necessary Transfer.
- September 15 & 16 – Staff members will have 2 working days to notify HR to volunteer to become the Necessary Transfer.
- September 17 - Necessary Transfer notices emailed to all teachers and paraprofessionals identified for Necessary Transfer. Teachers and paraprofessionals who have been identified as subject to Necessary Transfer shall be notified in writing that they will be required to participate in the Open Position. The notice will be given no later than the first day of the applicable Open Position application period.
- On or before September 18 – All open positions posted and Open Position List available.
- September 18 & 19 – Anyone that was a Necessary Transfer at the end of 2013-2014 school year, where there is an opening (in the certification area that was taught last year) at the school that they were transferred out of last year may choose to submit an Interest to Interview Form to their previous school. Schools must conduct interview with teachers that were transferred out at the end of last school year, who submit an Interest to Interview before conducting any other interviews.
- September 18 – 25 – Schools with openings will interview candidates through the Personnel Selection Committee.
- September 25 – All selection paperwork from the Personnel Selection Committee and Email Acceptances from interviewees due to HR.
- September 26 – All assignments made by HR.
- September 29 – Pack day.
- September 30 – Move day.
- October 1 – First day in new assignments.

TEXT ALERTS

A text service is available for members of the CTU. You can sign up right now to receive mobile text message alerts from AFT-Cleveland Teachers Union. You will receive updates, notices, and reminders. Get your phone out right now and send a text message with the word ctu279 (lowercase, no spaces) in your message box. Send to the phone number 69238. AFT-CTU will never charge you for text messages, your carrier's Message & Data rates may apply.

