

Cleveland Teachers Union News & Notes

Compiled by Tracy Radich, 1st Vice President Issue 16 – April 13, 2015

OPEN POSITION INTERVIEW PERIOD

Open Position Interview Period is underway to staff for the 2015-2016 school year. All teachers and paraprofessionals are eligible to interview for any open position. There is no Voluntary List. If a teacher or a paraprofessional chooses to interview for an open position(s) and is not selected or does not accept a new position – he/she simply remains in current assignment. Anyone who is identified as a Necessary Transfer and does not interview or is not selected will be assigned a school. All Necessary Transfers will still have a position. The Open Position Interview Period will run from April 9 – May 15. Interviews and selections can continue all throughout the OPI Period. All selections and acceptances from teachers and paraprofessionals will be due to HR by Friday, May 15 at 4:30pm. Chairs and Principals must submit a signed form to HR indicating who they have selected for open position(s). Candidates must also email HR letting them know that they have accepted the position. No selection is complete until both the Selection Forms and Acceptance emails are submitted.

PARAPROFESSIONAL NEWS

Cherylane Jones-Williams and Sandra Bennett are collecting letters to be sent to Senator Rob Portman urging him to oppose the elimination of /or weakening of Federal qualification requirements for Paraprofessionals. All paraprofessionals in CMSD have had to become high qualified as a result of the Elementary and Secondary Education Act. Letters let Mr. Portman know that paras have seen the positive impact of the standards. The standards ensure that schools districts all across America are held to the same standards resulting in better trained and supported Paraprofessionals providing the best educational supports to our students. The letter tells Senator Portman – Let's not go back to a time where qualifications for Paraprofessionals were inconsistent and optional. Over 500 letters have been returned to Cherylane and mailed out to the Senator. If your school still has letters, please return to Cherylane Jones – Williams at the CTU.

CONDITIONS FOR TEACHING

The Conditions for Teaching Survey will open on Monday, April 13. All CTU members are invited to participate. This is a chance to give honest, productive

feedback about your working and the student's learning conditions. You will receive an email via CMSD email with a link to the survey. All responses are confidential and the district and school leadership will NOT know if individual staff members completed the survey. Contact Jillian Ahrens for more information.

7th ANNUAL CHARITY GOLF OUTING

Cleveland Teachers Union and Cleveland Custodians Union are working together again to sponsor their 7th Annual Charity Golf Outing to benefit Tri-C Scholarship Fund and the CCU Scholarship Fund. The outing will be on Saturday, May 16 (close to Tracy's birthday) at Bob-O-Link Golf Course. Information is being sent to buildings through school mail. Contact Wendi Kral (wkral@ctu279.org) for more information.

BOARD MEETING APRIL 28

The next Board of Education Business Meeting is on Tuesday, April 28 at 6:30 at James Ford Rhodes High School 5100 Biddulph Avenue, Cleveland 44114. Hope to see everyone in their CTU blue.

LICENSE RENEWAL

If you have a license that expires in 2015, please do not wait to renew. Teachers and paraprofessionals – renew now. Everyone needs a license in hand on the first day of school. There are over 30,000 teachers state-wide that need to apply for a license – who have not done so yet. The later in the year, the more people that are applying at the same time – the longer it takes to get license approved. Also note, new licenses are not being mailed in U.S. mail. Licenses are being emailed to the email address listed on the application. When you indicate that a copy should also be sent to CMSD, CMSD will get a copy of the license emailed to them also.

INVESTMENT SCHOOL – NEW CAPS

The CTU Executive Board has voted unanimously to recommend that members in Phase I and Phase II Investment Schools – not sign new CAPs at this time. 2 schools reported today, that 100% of the people in school on Monday will not sign the new CAP. CTU Executive Board Members will have been to each of the Investment Schools by Tuesday morning delivering letters and answering questions.