



Cleveland Teachers Union

News & Notes

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PARAPROFESSIONAL & INTERPRETERS VPD

Paraprofessionals and sign language/educational interpreters still have the opportunity to earn 3 Voluntary Professional Days. The first day is contiguous with the start of the school year, and will need to be planned for August 12. Principals and Chairs need to work with the school Para Rep. to have VPD available on August 12 for any paraprofessionals that would like to participate. Language is on pg. 116 of the CBA.

RSP MASTERS DEGREE ATTAINMENT

If you are a Related Service Provider (members that went on the 5 touch evaluation in the 2014-15 school year) please make sure that you see the Guidelines for Master's Degree Attainment that is on the CTU website. RSPs who started a Master's Program prior to Feb. 1, 2013 and were employed by the CMSD in 2013 when the current CBA was ratified, may be eligible for a one time stipend. Please see the website for all of the details. You can also contact Shari Obrenski (sobrenski@ctu279.org). Deadline to submit information for this stipend is September 11, 2015.

CDHR UPCOMING WORKSHOPS

Stephanie Henderson and the Civil Democratic and Human Rights Committee are busy at work planning workshops and events for members for the next school year. CDHR workshops are planned for September 16, October 14, November 11, December 9, February 10, March 9, April 13, and May 11.

PAUSE ON PARCC/SAFE HARBOR

The budget that was signed by Governor Kasich does have a provision that prohibits districts and schools from using value added ratings from 2014-2015 and 2015-2016 school years for evaluations or employment (of both teachers and principals) unless the district or school collectively agrees with its teachers or principals to use them. This is the Pause on PARCC aka Safe Harbor that you sent emails and postcards to Senators keeping this issue in their minds and in the foreground of this budget cycle. Thanks to all of the members that took their time with the postcards and emails. You kept this issue as a priority in the budget. This does not eliminate growth measures as a part of evaluation, but does prohibit using PARCC and AIR assessments to create a value added score. For teachers that are category A (where value added is 35% of growth measures and SLO is 15%) a

new growth measure will have to replace the use of value added as a result of PARCC or AIR scores.

RESIGNATION

Under state of Ohio law, teachers that are resigning from a district can do it up to July 10 without a penalty. If a person resigns after July 10, the district does have the ability to ask the state to revoke the Ohio teaching license for 2 years.

TDES APPEALS

If you are in opposition with your Composite Evaluation, you must follow the procedure that is in the Collective Bargaining Agreement. This is outlined on pg. 55 of the CBA. The first step is NOT a Grievance. Members must first appeal to the Academic (Regional) Superintendent. If there is no response after 10 days, or the member disagrees with the response, then an appeal must go to the TDES Steering Committee co-chairs (tdes@clevelandmetroschools.org). If there is no response from TDES or you are in disagreement, then a Grievance can be filed. A Grievance is the final step, not the first step in this process. Please include copies of the emails with your Grievance. In this Grievance (like all others) the more evidence the stronger the Grievance.

RAISE

All teachers, paraprofessionals, and RSPs will receive a 1% raise for the 2015-2016 school year. This will automatically be a part of the first check of the school year which will be on August 21. Note – the second check of the school year will come on August 28 and then we will be back on the regular biweekly schedule.

ACs & ATTENDANCE

All members who are on the Cleveland Differentiated Compensation System (CDCS) will be notified when they can review their Achievement Credits, attendance award, etc. We anticipate this notification at the end of July or beginning of August. Movement on the salary schedule and other CDCS compensation will be paid at the beginning of the 2015-16 school year. If you have questions, please contact Shari Obrenski (sobrenski@ctu279.org).

HIRING TEACHER & PARA SUBS

Cheryl Neylon wants to remind everyone that the district is still hiring substitute teachers and paraprofessionals, if

you know anyone interested have them apply on line at teachcleveland.org.

CLASS OVERAGE CHECKS

Per the CBA all class size overage checks are to be mailed by July 15.