



Cleveland Teachers Union

News & Notes

Compiled by Tracy Radich, 1st Vice President
April 20, 2016

NEWS & NOTES

News & Notes is a weekly (that's the goal) publication that has been ongoing since August. It is available on the CTU website and through Member Mobilization emails. This is an update of the work that is being done on behalf of all of our teachers, paraprofessionals, psychologists, nurses, speech language pathologists, therapists, sign language interpreters, and social workers.

SUMMER SCHOOL

Postings for summer school were sent to all members via CMSD email. You must apply electronically. Please go to your CMSD email for the postings and details. Deadline to apply is 5:00pm on Monday, April 25.

SCHOOL CALENDAR 2016-2017

The Board of Education voted to approve the 2016-17 school year calendar at the Board Meeting on April 19. The calendar is posted on the CTU website. Voluntary Professional Development for Paraprofessionals and Sign Language Interpreters (at traditional schools) will be on August 9 and first day for certificated members (at traditional schools) will be August 10. The calendar for the 2017-18 school year will be voted on at the May Board Meeting.

CONTINUING CONTRACTS

For all members that submitted continuing contract application before September 15 – voting to approve Continuing or Extended Limited contract will be conducted at the May Board of Education Meeting at Glenville.

GOLF OUTING

The 8th Annual CTU/CCU Golf Outing is Saturday May 21, 2016. Consider registering as a team of four or as an individual. Would your school like to sponsor a hole? A collection of a few dollars from each member of your staff adds up, and all money raised supports the Tri-C Scholarship fund, which provides financial awards to CMSD graduates at Tri-C. Contact Wendi Kral with your school sponsorship or questions at Wendi.Kral@clevelandmetroschools.org.

THURSDAY END OF YEAR PARTY

Cassandra Carter and the Social Committee want to invite everyone to the End of the Year Party on THURSDAY, May 26th from 3:00 PM - 7:00 PM at Jacobs Pavilion at Nautica.

FACT FINDING

CTU & CMSD Negotiating Teams are in Fact Finding this week (April 18-22). Both sides present their open contract issues to the Fact Finder. After the Fact Finding, the Fact Finder reviews the information presented and determines what he/she believes the contract language should be. The Fact Finder then sends that report to both sides. This report becomes the new language in the Collective Bargaining Agreement, unless one side or the other votes no. After the Fact Finder issues her report, CTU members will have the opportunity to vote Yes or No to accept the report. The Board of Education also votes Yes or No to accept the report.

OPEN POSITION INTERVIEW (OPI) PERIOD

The Open Position Interview Period ends on April 29. All selections from schools and acceptances of positions by teachers and paraprofessionals are due to HR by 4:30 on April 29.

OUTSTANDING BLUE FOR MOBILIZATION

Congratulations to the Cleveland Teachers Union Outstanding Blue Recognition for Mobilization winners MARY BETHUNE!! The teachers, paraprofessionals, and related service providers of MARY BETHUNE were out in full force at the March Board of Education Meeting at East Tech. Thank you MARY BETHUNE members for joining us and representing your union brothers and sisters in sending our message to the Board, the district, and the community.

TDES

Composite Evaluations are due on April 29, 2016. Composites are due for all paraprofessionals, teachers, and related service providers. The TDES portal will close at the end of the day on April 29 and you will not be able to access the system after that date. TDES final composite performance rating makes up 50% of a teacher's and related service provider's overall rating. Student Growth Measures make up the other 50%. Paraprofessionals do not have Student Growth Measures as a part of their final rating. Teachers should be able to log into eTPES to see their final Effectiveness Rating prior to the last day of school.

TDES APPEALS

Composite appeals can be appealed within 10 days of the composite conference. The first step is to email the Academic Superintendent with specific information regarding the appeal/components being appealed. The Academic Superintendent has 10 working days to resolve the appeal. If not resolved, the member can email TDES@clevelandmetroschools.org to request that the

TDES Co-Chairs review the appeal. The Co-Chairs have 10 working days to respond. **All appeals must be submitted to the Academic Superintendent within 10 days of the event, but no later than June 13, 2016. Any appeals submitted after June 13 will not be timely.**

HEALTHSPAN

A special Open Enrollment Period will be conducted for all CMSD employees that are currently enrolled in HealthSpan. The Open Enrollment period will be May 2 – May 31. Employees will be able to choose either Medical Mutual of Ohio (MMO) or Aetna to replace HealthSpan starting on September 1, 2016. It was announced on March 1 that MMO was taking over HealthSpan and that HealthSpan would cease operations on August 31. Employees will need to choose a new health care provider that will be covering coverage on September 1. The choices will be Medical Mutual or Aetna. Both of these options have higher premiums than HealthSpan. This does mean that health care costs will go up for these members effective September 1. Any employee that does not make a selection during the Open Enrollment period May 2 – May 31 will automatically be enrolled in Aetna with the same coverage and with the change in premium.

MISSING EMAILS???

Check your CMSD email account to make sure you are not missing any emails. One of the new features of the email is Clutter. Some of your emails are automatically sent there if the system does not think that you need/read them. Check the Clutter (it is on the left between Inbox and Drafts).

Missing Emails? Check Clutter...

Some users are “missing emails” that have been found to be stored in “Clutter”. To prevent this from happening in the future, simply drag the desired email back into your “inbox” which will train your mailbox to no longer place emails from that particular sender inside clutter again.

How do I turn "Clutter" off?

You can turn Clutter off any time in Office 365.

1. Go to **Settings > Options > Mail > Automatic processing > Clutter**.
2. Unselect **Separate items identified as Clutter**, and then click **Save**.

ROSTER VERIFICATION

A message from Mark Baumgartner: ***Roster Verification notices were sent out yesterday for some teachers. They will also be sent out after the next round of post assessments. This is a reminder that sometimes emails get sent to Clutter in the new email system. Please remind your members to check their Clutter folder in their CMSD email. It is actually good to check that Clutter folder regularly.***

CHECK YOUR CLUTTER TO MAKE SURE YOU ARE NOT MISSING ANY IMPORTANT EMAILS.

DO YOU HAVE AN APPROVED IPDP?

IPDPs need to be written BEFORE you take classes for your license renewal. An IPDP should be written and approved as soon as you have your new license in hand. You DO NOT write a new IPDP when it is time to apply for a new license. If you have an approved IPDP that was written after your current license was issued, there is no need to write a new IPDP. When done correctly, the IPDP is written as soon as you get your new license and prior to taking any classes or PD that counts for CEUs and it is not written at the end when you are applying.

TEXT ALERTS

A text service is available for members of the CTU. You can sign up right now to receive mobile text message alerts from AFT-Cleveland Teachers Union. You will receive updates, notices, and reminders. Get your phone out right now and send a text message with the word ctu279 (lowercase, no spaces) in your message box. Send to the phone number 69238.

AFT-CTU will never charge you for text messages, your carrier's Message & Data rates may apply.

LICENSE RENEWAL

All teachers, related service providers, and paraprofessionals that have a license or permit that expires June 30, 2016 **NEEDS TO RENEW NOW!!** Classes should be completed and applications and payment are done through the Ohio Department of Education website. Teachers, related service providers, and paraprofessionals need fingerprints taken every 5 years. CMSD Safety and Security at East Professional Development Center does do fingerprints.