OVERAGES
If you are over class size or case load limits, you need to complete and submit your Overage forms by Friday, December 14. Forms for Interim period 2 are available online on the district website under Human Resources. A link to the forms is here: http://clevelandmetroschools.org/Page/14386

DIFFERENTIAL PAY DATES
Differentials are paid quarterly. The CBA lists each differential and the quarter(s) they are paid. The quarters are based on athletic seasons, not academic quarters. Differential payment dates are on or about: December 1, February 1, April 15, and June 15. First quarter Differentials were paid on the November 30 pay check. If you do not receive your differential payment on November 30, please email Ann Niklas in HR. She is the district person in charge of differential payments.

HOLIDAY PARTY
Cassandra Carter and the Social Committee would like you to know that the CTU Holiday get together will be on Friday, December 14 from 4:30-7:30. It will be held at Club Pulse in the Holiday Inn on Rockside Road. The Social Committee hopes to see you there.

CONVERTING PD TO CEUs
If you are renewing a license for 2019 and you are planning to convert PD hours into CEUs – there is a temporary delay. The Office of Professional Development is not collecting money at this time to convert from PD hours to CEUs. The LPDC is planning to change the fee structure (making it lower). While this is in the works, please be patient. As soon as the fee structure is set and Office of PD is collecting money and converting again – CTU members will be notified.

MAKE-A-WISH
Thank you CTU Brothers & Sisters who donated to make Aniya’s wish come true. Aniya is an 11-year-old student in CMSD who wished to go to Disney. Many schools and members contributed to make her wish come true. Aniya was able to go to Disney. We are collecting for a second CMSD child to help make her wish come true. Sixteen-year-old Iyana suffers from Hodgkins Lymphoma (a form of cancer). Her wish is to "see all of the beautiful sights" of Hawaii where she wants to see volcanos and swim with dolphins. If you have not had a chance to donate yet, there is time to contribute and help another Cleveland kid have her wish come true.

WINTER BREAK
The last day of school before Winter Break is Friday, December 21. School resumes for educators (on traditional calendar) on Monday, January 7.

AVAILABLE RESOURCES
Looking for good quality resources for your classroom? Looking for resources that are free and designed by colleagues in CMSD? Check out www.teachexcellenceaward.org (or Google teachexcellenceaward), click on Share Practice to see the initial practices that have been shared (more coming from the 2018 winners). There is a broad range of resources from Project based learning at the Aquarium, to Algebra I songs, to music in the classroom, middle school learning centers, and preschool resources. I am especially interested in Plickers. Take some time to check out the resources that some of your colleagues are using right now. CTU also has a Pinterest Page with Boards of information for classroom organization, art, related service providers, paraprofessionals, music, etc. Come follow our new Pinterest page. Search Cleveland Teachers Union and look for the CTU logo.

SUBSTITUTES WORKDAY
Just want to re-emphasize how important it is for substitutes to verify what is in Workday and submit. I recommend that substitutes verify and submit on a weekly basis. This makes it easier to correct any errors before pay day.

EXCELLENCE IN TEACHING WINNERS
Earlier this month, the 2018 Excellence in Teaching award winners were honored. Here is an excerpt of the remarks from CTU President, David Quolke: "We have so many hard working and dedicated teachers in CMSD - it is wonderful to have this opportunity to talk with, congratulate, and celebrate our fantastic 2018 Excellence in Teaching Award winners. Each one of you does a remarkable job for the kids that you teach. An outstanding job that is recognized by your students, colleagues, and administrators. I am so proud to be able to be here to recognize your work and help to shine a bright spotlight on you. You are an inspiration to your students, your colleagues, and your community.” Congratulations again to our winners. Learn about the Excellence in Teaching Award and read all about our winners here: www.teachexcellenceaward.org

CONGRATULATIONS TO THE 2018 EXCELLENCE IN TEACHING AWARD WINNERS!!
Brett Baisch
Sara Burdette
Josette Compton
DO YOU HAVE AN APPROVED IPDP?
IPDPs need to be written BEFORE you take classes for your license renewal. An IPDP should be written and approved as soon as you have your new license in hand. You DO NOT write a new IPDP when it is time to apply for a new license. If you have an approved IPDP that was written after your current license was issued, there is no need to write a new IPDP. When done correctly, the IPDP is written as soon as you get your new license and prior to taking any classes or PD that counts for CEUs and it is not written at the end when you are applying for renewal.

VOLUNTARY PROFESSIONAL DEVELOPMENT
CTU members have an opportunity to earn Voluntary hours (except day-to-day subs). Voluntary hours are entered into Workday. VPD is in the same dropdown menu as class coverage and professional development. Each school determines how VPD hours can be earned through a Written Mutual Agreement or through the AAP. Check with your Chapter Chair or a member of the UCC for your school’s map to earn VPD hours.

Cleveland Teachers Union 279

@ctu279

TEXT ALERTS
A text service is available for members of the CTU. You can sign up right now to receive mobile text message alerts from AFT-Cleveland Teachers Union. You will receive updates, notices, and reminders. Get your phone out right now and send a text message with the word ctu279 (lowercase, no spaces) in your message box. Send to the phone number 69238. AFT-CTU will never charge you for text messages, your carrier's Message & Data rates may apply.