



26 to 24 PAY TRANSITION FOR CLEVELAND TEACHERS UNION MEMBERS

Currently, all employees are paid 26 pays in a school year. During the 2019-2020 school year, almost all employees will be on a different pay cycle. The email is the beginning of a series of communications that are intended to help all employees transition smoothly to their new pay cycle for the 2019-2020 school year.

The CBA that we ratified in February 2017, called for us to move from 26 pay periods in a school year to 24 pay periods in a school year. The transition from 26 to 24 pays was to begin over the summer of 2018. However, the CTU and CMSD entered into an agreement to delay the change from 26 to 24 pays by one year.

For the 2018-2019 school year, CTU members remained on 26 pays in a school year. Beginning in August 2019, we will transition to 24 pays in a school year. In June, the actual dates that we are paid will begin to change so that we have a smooth transition to 24 pays and do not have a 3 week or more gap in pay while making this transition. Please be mindful of these dates so that any adjustments needed to automatic payments from your bank can be made.

The reasons for going to 26 to 24 pays is to eliminate the 3-week gap in pay and to eliminate the need to adjust pay dates in the summer so that there only 26 instead of 27 pays in a fiscal year. This was important to many of our members during the last contract negotiation.

TRADITIONAL CALENDAR
2018-2019 school year pay dates

Pay check #	Date paid
1 (first pay of the school year)	Friday, Aug. 10
2	Friday, Aug. 24
3	Friday, Sept. 7
4	Friday, Sept. 21
5	Friday, Oct. 5
6	Friday, Oct. 19
7	Friday, Nov. 2
8	Friday, Nov. 16
9	Friday, Nov. 30
10	Friday, Dec. 14
11	Friday, Dec. 28
12	Friday, Jan. 11
13	Friday, Jan. 25
14	Friday, Feb. 8
15	Friday, Feb. 22
16	Friday, March 8
17	Friday, March 22
18	Friday, Apr. 5
19	Friday, Apr 19
20	Friday, May 3
21	Friday, May 17
22	Monday, June 3
23	Thursday, June 20
24	Friday, July 5
25	Friday, July 19
26 (last pay of the school year)	Monday, Aug. 5

Annual salary divided into 26 equal installments

TRADITIONAL CALENDAR
2019-2020 school year pay dates

Pay check #	Date paid
1 (first pay of the school year)	Tuesday, Aug. 20
2	Thursday, Sept. 5
3	Friday, Sept. 20
4	Friday, Oct. 4
5	Friday, Oct. 18
6	Tuesday, Nov. 5
7	Wednesday, Nov. 20
8	Thursday, Dec. 5
9	Friday, Dec. 20
10	Friday, Jan. 3
11	Friday, Jan. 17
12	Wednesday, Feb. 5
13	Thursday, Feb. 20
14	Thursday, March 5
15	Friday, March 20
16	Friday, Apr. 3
17	Monday, Apr. 20
18	Tuesday, May 5
19	Wednesday, May 20
20	Friday, June 5
21	Friday, June 19
22	Friday, July 3
23	Monday, July 20
24	Wednesday, August 5

Annual salary divided into 24 equal installments.

All pays are issued on the 5th and 20th unless that is a weekend or a holiday. If a weekend or holiday, pay is issued the preceding business day.



YEAR ROUND/EXTENDED YEAR
2018-2019 school year pay dates

Pay check #	Date paid
1 (first pay of the school year)	Friday, July, 27
2	Friday, Aug. 10
3	Friday, Aug. 24
4	Friday, Sept. 7
5	Friday, Sept. 21
6	Friday, Oct. 5
7	Friday, Oct. 19
8	Friday, Nov. 2
9	Friday, Nov. 16
10	Friday, Nov. 30
11	Friday, Dec. 14
12	Friday, Dec. 28
13	Friday, Jan. 11
14	Friday, Jan. 25
15	Friday, Feb. 8
16	Friday, Feb. 22
17	Friday, March 8
18	Friday, March 22
19	Friday, Apr. 5
20	Friday, Apr 19
21	Friday, May 3
22	Friday, May 17
23	Monday, June 3
24	Thursday, June 20
25	Friday, July 5
26 (last pay of the school year)	Friday, July 19

The 26th payroll is the first payroll of the next contract year for CTU members at year-round and extended schools. Because of the 24-pay system conversion timeline, these members' pay stubs on August 5, 2019 will reflect a 1/24th rate, though it may appear on a separate line. This means that you will be paid correctly, the amounts will be reflected on 2 separate lines in the pay stub. How it will look will be better known as we approach this date.

YEAR ROUND/EXTENDED YEAR
2019-2020 school year pay dates

Pay check #	Date paid
1 (first pay of the school year)	Monday, Aug. 5
2	Tuesday, Aug. 20
3	Thursday, Sept. 5
4	Friday, Sept. 20
5	Friday, Oct. 4
6	Friday, Oct. 18
7	Tuesday, Nov. 5
8	Wednesday, Nov. 20
9	Thursday, Dec. 5
10	Friday, Dec. 20
11	Friday, Jan. 3
12	Friday, Jan. 17
13	Wednesday, Feb. 5
14	Thursday, Feb. 20
15	Thursday, March 5
16	Friday, March 20
17	Friday, Apr. 3
18	Monday, Apr. 20
19	Tuesday, May 5
20	Wednesday, May 20
21	Friday, June 5
22	Friday, June 19
23	Friday, July 3
24	Monday, July 20

Annual salary divided into 24 equal installments.
All pays are issued on the 5th and 20th unless that is a weekend or a holiday. If a weekend or holiday, pay is issued the preceding business day.



Cleveland Teachers Union