

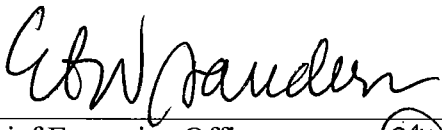
**MEMORANDUM OF UNDERSTANDING BETWEEN
THE CLEVELAND METROPOLITAN SCHOOL DISTRICT AND
THE CLEVELAND TEACHERS UNION, AFT LOCAL 279, AFL-CIO**

RE: 2010-2011 SCHOOL YEAR

- The New Tech High School at East Technical Campus and Garrett Morgan Campus
- 1. There shall be an extended school year. The school year shall begin five (5) days prior to the start of the official opening of the 2010-2011 school year and end five (5) days after the official closing of the 2010-2011 school year.
- 2. Selection of teachers and other CTU members at New Tech High School at East Technical Campus and Garrett Morgan Campus will be based on interviews with the Personnel Selection Committee as defined in Article 12, Section 1(B) of the CBA, which shall include a parent representative and a community representative.
- 3. The duty day for the certificated CTU bargaining unit members (except paraprofessionals as addressed in b. below,) assigned full-time to the New Tech High School at East Technical Campus and on the Garrett Morgan Campus shall be four hundred forty (440) minutes and the instructional day for certificated CTU bargaining members assigned to New Tech at East Technical Campus and Garrett Morgan Campus shall not exceed three hundred (300) minutes. Total assigned time per week shall not exceed fifteen hundred (1500) minutes per week. The student instructional day for New Tech High School will be from 8:20 A.M. through 3:30 P.M. Every Wednesday, students will be released one (1) hour early and teachers will engage in project planning time. Staff work day will be from 8:10 A.M. through 3:30 P.M.
 - a. For 3. above, all bargaining unit members, including extra support personnel (ESPs, related service personnel, itinerant special education teachers, and substitutes); will be paid at the appropriate daily instructional rate specified in the current Collective Bargaining Agreement (CBA). This payment will reflect the additional calendar days and extended time for which these bargaining unit members are assigned to the school. Certificated / Licensed staff will be paid for an additional forty (40) minutes per day at the daily rate.
 - b. The workday for paraprofessionals assigned to the New Tech High School shall be seven and three-quarter hours excluding lunch.
- 4. Teachers are required to collaborate with other teachers. Teachers shall be assigned to teaching teams. Teachers assigned to teaching teams shall be required to collaborate with team members in the planning, preparation and delivery of interdisciplinary units of instruction. Teaching will be based on a problem/project based model, and will require the use of differentiated instruction, flexible grouping, and non-traditional block scheduling strategies. This item supersedes the high school schedule in Article 9, Section 5(c) and Appendix K of the CBA.

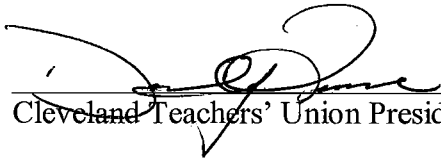
5. Teachers will be required to collaborate with representatives from partnering institutions and higher education faculty to expand students' learning opportunities. The CTU teachers shall remain in charge of class as would any regular teacher. The CTU teacher shall be responsible for the student grades. All grades should be kept utilizing the New Tech Network grade portal once in-service training for New Tech grade portal has been provided. This item supersedes Article 16, Section 8(a) of the CBA.
6. There shall be no traditional homerooms at the school. Accordingly, approximately thirty (30) minutes allocated to homeroom shall be utilized as advisory time.
7. Each bargaining unit member will be required to participate in the student advisory activities that shall occur during the school day. The Head of School (Principal) and UCC shall determine the procedures for such advisory activities by written mutual agreement.
8. The Senior Executive of the Office of New and Innovative Schools will serve in the role of Assistant Superintendent in all cases referenced in the CBA. The Head of School will serve in the role of principal/supervisor in all cases referenced in the CBA.
9. Bargaining unit members, as part of a regular assignment, shall be required to attend one out-of-school open house or other out-of-school event per semester which will be scheduled as one of the parent conference days as provided by state law and schools will be dismissed one half (1/2) day for students and teachers in accordance with that regulation. In addition, teachers shall be required to attend one additional out-of-school event per quarter. The Head of School (Principal) and UCC shall determine the calendar for such out-of-school events by written mutual agreement. Teachers will be paid at the In-service Instructor Rate for these mandatory out-of-school events. All other out-of-school events shall be voluntary.
10. Bargaining unit members are required to participate in external training outside of the district as specified in the New Tech's required training calendar. Expenses will be paid for bargaining unit members (fees, airfare, hotel, and meals). However, attendees will not be paid for these trainings. Attendees at this required training shall receive Continuing Education Units (CLEs) for their hours of attendance. Training days are not to exceed 15 days of required training. (All known dates for New Tech's required training and professional development sessions will be attached to this MOU and job posting as well as the school's individual school calendar).

11. Throughout the school year, teachers may be required to engage in additional professional development during the regular school day, or the extended school year. Other professional mandatory required professional development will be determined by the AAP, and will not exceed five days or the equivalent of work hours. Participants shall be paid at the appropriate in-service instructor rate. Teachers will be required to participate in externships and supervision of student field experiences as part of this professional development time.
12. Professionals may be required to attend all mandatory school professional development days by joint agreement of the principal, the work-site chapter chair, and the building paraprofessional representative and will be paid for six hours per day at the appropriate paraprofessional in-service rate. (Not to exceed fifteen (15) days, as stated in number 10. above.)
13. The District and the CTU recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU as well as other binding agreements on the CTU and the District in the form of Memorandum of Understanding (hereinafter collectively CBA) shall remain in full force and effect.
14. This Memorandum shall remain in effect through the duration of the 2010/2011 school year, expiring on June 30, 2011.



Chief Executive Officer
Cleveland Metropolitan Schools

5/3/10
Date



Cleveland Teachers' Union President

5/3/10
Date