

MEMORANDUM OF UNDERSTANDING BETWEEN THE CLEVELAND
METROPOLITAN SCHOOL DISTRICT AND THE CLEVELAND
TEACHERS UNION, AFT LOCAL 279, AFL-CIO

RACE TO THE TOP

This Memorandum of Understanding ("MOU") between the Cleveland Metropolitan School District ("District" or "CMSD") and the Cleveland Teachers Union, AFT Local 279, AFL-CIO ("CTU") memorializes the District's and the CTU's shared commitment to improve the collaborative working relationship in order to solidify the shared responsibility to provide quality educational opportunities for all District students.

The District recognizes that all provisions in the 2007-2010 Collective Bargaining Agreement between the District and the CTU and future CBAs, as ratified, as well as other binding agreements between the CTU and the District in the form of MOUs (hereinafter CBA), shall remain in full force and effect.

The CMSD and CTU recognize that aspects of the Race to the Top program may go beyond provisions in the CBA and agree to address those areas collaboratively. The CMSD and CTU commit to mutually developing a district-wide Transformation Team to oversee the Race to the Top program. This team must have at a minimum, an equal number of teachers and administrators, with teacher members appointed by the CTU.

The CMSD and CTU commit to work collaboratively to address areas of the Race to the Top program that differ from the CBA through the collective bargaining process which may include, but is not limited to, additional Memoranda of Understanding between the CMSD and CTU. Nothing in this MOU or the Race to the Top MOU shall be construed to waive or override any statutory or contractual rights or duties.

If the State of Ohio Race to the Top application is funded, the CMSD and the CTU will work collaboratively to develop a Final Scope of Work to be submitted to the State in a timely fashion but no later than 90 days after the grant is awarded to the State. The Final Scope of Work will include the specific goals, activities, timelines, budgets, key personnel and annual targets for key performance measures consistent with the Preliminary Scope of Work attached to the Race to the Top MOU.

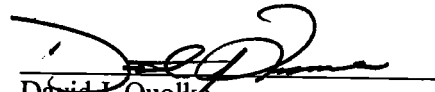
The CMSD and the CTU agree that the Final Scope of Work outlined in the State Race to the Top MOU shall include the signatures of the Chief Executive Officer, the Chairperson of the CMSD Board of Education and President of the Cleveland Teachers Union.

Additionally, for Promise Academy the CMSD and the CTU agree that the Final Scope of Work outlined in the State Race to the Top MOU shall include the signatures of the Chief Executive Officer, the Chairperson of the Promise Academy Board of Education and President of the Cleveland Teachers Union.



Dr. Eugene T. W. Sanders
Chief Executive Officer
Cleveland Metropolitan School District

5/10/10
Date



David J. Quolke
President
Cleveland Teachers Union

5/10/10
Date