



# Cleveland Teachers Union

## News & Notes

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### THIRD GRADE GUARANTEE

Jillian Ahrens and Tracy Radich meet with several district representatives to confer over the law, implementation of the law, ODE directives, etc. relating to the Third Grade Reading Guarantee. Here are some updates from that group that we want to make sure all teachers know.

Reading Improvement Plans(RIMPs) will be required for all K-3 students that are “off-track” based on the KRA for kindergarten and NWEA for grades 1-3. The District will be adding RIMPs to SchoolNet. The District will provide training and time in the training to get RIMPs set-up. This will be offered in October.

Cut scores (to determine if a child will be on a RIMP now or not) for the fall administration of the NWEA are:  
Grade 1 – 150  
Grade 2 – 168  
Grade 3 – 180

Training for Aimesweb will be offered to teachers in K-3<sup>rd</sup> grade during the week of September 22. A schedule of times will be out in the next few days. The district is planning to use Aimesweb to provide progress monitoring for all students who are “off-track”. This tool is an improvement for our teachers and students and will really help teachers easily keep the needed data ... The Third Grade Guarantee Committee believes that this will be a really beneficial tool. This tool was originally proposed to help Special Education teachers with their progress monitoring, but is so well-received that it is going to be utilized to aid more teachers and students.

### TIMELINE EXTENDED GROWTH PLANS & IMPROVEMENT PLANS

The deadline for completion of the Growth Plans and Improvement Plans has been extended to September 22, 2014. Please be sure to click Mark Complete to send the email notice to the other party and complete and lock the form. You will see a green check if you clicked Mark Complete.

### GRIEVANCES

We filed grievance #313 this week! On 9/9/14 we presented seventeen grievances to the district. Eight of the grievances were regarding TDES/SLOs. Five were regarding Compensation for summer PD. We received seven responses from previously presented grievances. Those responses will be mailed out to members within the week. Our team agreed to take three grievances to Step III and one grievance to arbitration.

### STAFFING TIMELINE

Here is where we are in the Fall Staffing. This is the last time this year that there will be Necessary Transfers due to enrollment. There is not a second staffing after ADM week. Since 2010, the CBA calls for all fall staffing to be completed by October 1.

- September 15 & 16 – Staff members will have 2 working days to notify HR to volunteer to become the Necessary Transfer.

***Please also note that if you are interested in volunteering to be a Necessary Transfer, the email must be sent to your school's Human Resources Partner – not to Regional Superintendents.***

- September 17 - Necessary Transfer notices emailed to all teachers and paraprofessionals identified for Necessary Transfer. Teachers and paraprofessionals who have been identified as subject to Necessary Transfer shall be notified in writing that they will be required to participate in the Open Position. The notice will be given no later than the first day of the applicable Open Position application period.
- On or before September 18 – All open positions posted and Open Position List available.
- September 18 & 19 – Anyone that was a Necessary Transfer at the end of 2013-2014 school year, where there is an opening (in the certification area that was taught last year) at the school that they were transferred out of last year may choose to submit an Interest to Interview Form to their previous school. Schools must conduct interview with teachers that were transferred out at the end of last school year,

who submit an Interest to Interview before conducting any other interviews.

- September 18 – 25 – Schools with openings will interview candidates through the Personnel Selection Committee.
- September 25 – All selection paperwork from the Personnel Selection Committee and Email Acceptances from interviewees due to HR