



Cleveland Teachers Union

News & Notes

Compiled by Tracy Radich, 1st Vice President
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LINKAGE

A few reminders from Mark Baumgartner for the teachers that are linking in SY 2014-15:

The Linkage window is open for teachers until May 12, 2015. That is a firm deadline that will not be extended.

Linkage is for teachers in the following grades:

- Grades 2-8 Math& ELA
- Grades 5 & 8 Science
- Grade 6 Social Studies.
- Algebra 1, Physical Science, and English I in High School

Teachers must go to the Battelle For Kids Ohio website to complete the Linkage process.

If you have any questions regarding linkage you can contact Mark Baumgartner or Debbie Paden to get clarification regarding Linkage.

TEACHER EFFECTIVENESS RATING

All members will be receiving another newsletter next week regarding the new calculation formula for your Teacher Effectiveness Rating.

It is the new 600-point scale that is for both observational data and student growth measures. Look for it at your schools.

BOARD MEETING APRIL 28

David wants to thank all of the members that attended the Board of Education Business Meeting on Tuesday at Rhodes High School. It was fantastic to see so many CTU members coming together to stand up together. Our Building Chairs and speakers did a great job speaking on behalf of Corrective Action Schools and the overall insult on our profession. The impact of all of these voices would have been lessened if it were not for you being there. Every single presence mattered at that Meeting.

STEP III- GRIEVANCE APPEAL TO THE CEO

We have over 145 Step III hearings that we are scheduling from now until the end of the school year. If you have requested a hearing you will receive an email invitation stating the date and time for the hearing. If you cannot attend please email as soon as possible so we can reschedule. If you receive notice of your STEP III appeal hearing and your grievance has been resolved

outside the grievance process please email Mary Moore (mary.moore@clevelandmetroschools.org) and Jillian Ahrens (jillian.ahrens@clevelandmetroschools.org) and let us know that we no longer need to hold the Step III hearing. It is important that we know that your issue is resolved. We can then use that time slot for another member's appeal.

Hearings are held at CMSD Board Office 1111 Superior Ave. 18th Floor. You will park in the garage on East 12th street. There is a sign outside the garage identifying it as CMSD parking. Bring your parking ticket to the Welcome Center for validation. Your principal/supervisor will also receive notice of the hearing. Whoever covers your class should put in for coverage but you should not be docked any time for this.

COMPOSITE EVALUATIONS

The TDES Update included a clause that stated, "Teachers have a right to request CTU representation at the Composite conference, but it is not appropriate for the CTU rep to participate generally or argue with the evaluator".

This language does not appear in the CBA and has not been agreed upon by the TDES Steering Committee. CTU Chairs are able to participate in meetings and represent their members. If you have any questions, please contact Jillian Ahrens.

JOB FAIR/OPI PERIOD

Tracy would like to thank all of the candidates, Chairs, and PSC team members that attended the Job Fair on Saturday. Selection Committees and candidates have until Wednesday at 9:00am to turn in selection forms (if not already turned in on Saturday). Matches from the Fair will be made on Wednesday afternoon by a team of HR and CTU Representatives. Emails from HR will be sent to interviewees and principals on Wednesday afternoon and Thursday morning where matches were made. After the matches are made a new Open Position List will be posted on the CTU website on Thursday. The OPI period will remain open until May 15.