



Cleveland Teachers Union

News & Notes

Compiled by Tracy Radich, 1st Vice President
August 10, 2016

COLLECTIVE BARGAINING AGREEMENT

The Collective Bargaining Agreement (CBA) did expire on June 30, however, the CBA is in full force and effect. We will work under the provisions of the 2013-16 CBA.

IMPORTANT - RESIDENT EDUCATORS

Welcome all new teachers to CMSD! New teachers for the 2016-2017 school year who hold a Resident Educator Licenses or Alternative Resident Educators License must be enrolled in the Resident Educator Program. This is state law and you be assigned a Mentor. If you hold a 5-year professional license you will not be in the Resident Educator Program.

Debbie Paden, Resident Educator Program Coordinator, met many new teachers at BLUE at the end of July and explained the program. If you did not attend BLUE or have been recently hired in CMSD please make sure Debbie Paden has your name so you can be registered into ODE CORE.

Inquires can be sent to
deborah.Paden@clevelandmetroschools.org or
ResidentEducator@clevelandmetroschools.org.

HEALTHSPAN ENDS AUGUST 31

Michael Kulcsar wants to remind everyone that HealthSpan is ending their insurance coverage on August 31 (the company is essentially leaving the insurance business). For any member that still has health care coverage under HealthSpan, that coverage ends on August 31. Coverage with the new providers (either Aetna or MMO) will begin on September 1. Health care costs will increase for these members effective September 1. Any employee that did not make a selection during the Open Enrollment period will automatically be enrolled in Aetna with the same coverage and with the change in premium.

SPECIAL EDUCATION NOTES

Mary Moore wants to remind all Special Education teachers that they have one planning period per month for IEP writing. This should be part of the master schedule. Also, there must be intervention specialists assigned to the Planning Center two periods per day.

STUDENT GROWTH MEASURES

Mark Baumgartner wants you to know the Student Growth Measures (SGM) subcommittee met this summer to work on SY 2016-17 Student Growth Measures. The SLO

Portal will be more user-friendly and will have the ability to show the TDES team at the building many things, including: who has submitted SLOs and who is still working on them. Also, remember that eSchool Plus should be as accurate as possible when it comes to teacher schedules and what children teachers actually teach. This will help with the SLO process in the fall and the Linkage process in the spring. Safe Harbor ends after this year so this spring's Linkage will count for next year's teacher evaluation for Value Added grades and subjects. Please contact Mark Baumgartner or Debbie Paden with any question.

CONTINUING CONTRACTS

All certificated teachers and related service providers that are eligible to apply for a Continuing Contract must do so by September 15. The new forms will be available at the beginning of the school year. They will be available via CMSD email, CMSD website, CTU website, and at schools. You will need unopened transcripts. Transcripts should NOT be sent directly to the district. Transcripts should be sent to the educator and hand delivered to CMSD with the application. Jillian Ahrens recommends ordering 2 sets of transcripts so that you can open one and make sure that it is correct and has the information on it that you need to submit. That's how Jillian does it.

STUFF THE BUS

Thank you to the CTU members that made a donation of cash or supplies to help stuff the bus to benefit the Kids in Need Resource Center. Thank you to Stephanie Henderson and the CDHR Committee with Cherylane Jones-Williams and the paraprofessionals for collecting the donations and getting the 2 SUVs full of paper, notebooks, glue, pencils, etc. ready to deliver to Fox 8 News on August 4. Kids in Need (formerly Shoppa) enables teachers in all CMSD schools to help kids get some of the supplies that they need for school.

IPDP ON FILE

Make sure that you have an Approved IPDP on file. Write an IPDP as soon as you have your license in your hands. Do not wait until it is time to renew your license. An approved IPDP is needed BEFORE taking classes and earning CEUs. An IPDP Help Guide is available on the CTU and CMSD websites. It is the step-by-step guide the IPDP team uses when they go to schools to help write IPDPs. If you have questions or need your username & password, please contact

Jim Wagner (jwagner@ctu279.org) or Bonnie Hedges (bhedges@ctu279.org) or Tracy Radich (tradich@ctu279.org).

WORKDAY

We have all been hearing about it for a long time and it will be arriving soon. In December, CMSD will update its technology for HR, payroll, etc. This will be a vast improvement over the systems used today. Training to learn to utilize the technology will begin in the fall. There will be much more info and numerous updates as the transition gets closer.

BACK-TO-SCHOOL IN THE COMMUNITY

CTU members have been out in the community all summer during another summer of good will. Recently, members have been in the back-to-school mode as they collected supplies for Stuff the Bus and then went out to community events to give kids and families more to be ready for back-to-school. Thank you to the members and family members that attended the New Day in Hough at League Park and the Puerto Rican Parade to meet and greet and get kids ready for back-to-school. It was a fun weekend and there is more to come for anyone else that wants to join in.

LABOR DAY PARADE

Mark your calendar for Labor Day morning so that you can join the CTU at the 11th Congressional District Labor Day Parade. CTU gathers near AJ Rickoff and marches to Luke Easter Park. It is a wonderful event and Elisa Kazek and the Political Action Committee welcomes everyone to join in the fun. If you have questions contact Elisa Kazek (ekazek@ctu279.org).

HAVE YOU CHECKED CLUTTER LATELY?

When Outlook on our CMSD email system believes that emails that are being sent to you are not important, it will automatically move the email to Clutter. Please check your Clutter. I, personally, have had several important emails sent to my Clutter. It is incredible what is sent there. Please make sure you check it on a regular basis so that you are not missing anything that you need.

CURRICULUM NEWS

When you check your Clutter, also look for the CMSD Curriculum Newsletter. The latest one was sent on August 4 with new PD opportunities announced. It is either in your regular email or could have been sent to your Clutter. This is where CMSD announces sign up for several Professional Development sessions and how to sign up. Members have been inquiring about how to sign up for SpringBoard training, Fusion training, and PE Standards training – which were all advertised in the CMSD Curriculum Newsletter. PD as well as other info. from the Curriculum Department is sent out regularly to our CMSD emails. These trainings have already occurred;

this information is to make sure that everyone is aware of how to find these opportunities in the future.

VISION

Questions are asked often about our vision provider. It is United Health Care (1-800-638-3120). For locations by zip code or city visit: www.myuhc.com (*it is much easier if you sign in as a future member*).

3 WEEK PAY GAP

The last pay check for 2015-16 school year was on July 29. The first pay for the 2016-2017 school year will be on August 19. Since we did not come back to work until Wednesday, August 10, that is too late to process payroll Friday. So that is why we are not paid on the 12th and that there is a 3-week gap. Then we will get paid the following week (2 pay checks in a row) so that we are back on the same schedule as everyone else.

TEACHERS, PARAS, RSPs TIME TO RENEW

Hopefully everyone with a license, certificate, or permit that expires in 2016 – has already renewed. All teachers, paraprofessionals, and RSPs must have a valid license, certificate, or permit on the first day of school. If you have any questions about the renewal process, contact Tracy Radich (tradich@ctu279.org) or Jim Wagner (jwagner@ctu279.org).



Cleveland Teachers Union 279



@ctu279



TEXT ALERTS

A text service is available for members of the CTU. You can sign up right now to receive mobile text message alerts from AFT-Cleveland Teachers Union. You will receive updates, notices, and reminders. Get your phone out right now and send a text message with the word **ctu279** (lowercase, no spaces) in your message box. Send to the phone number 69238.

AFT-CTU will never charge you for text messages, your carrier's Message & Data rates may apply.