



Cleveland Teachers Union

News & Notes

Compiled by Tracy Radich, 1st Vice President
February 2, 2016

page 3 of News & Notes is a list of all of the House Education Committee members and their email addresses.

NEWS & NOTES

News & Notes is a weekly (that's the goal) publication that has been ongoing since August. It is available on the CTU website and through Member Mobilization emails. This is an update of the work that is being done on behalf of all of our teachers, paraprofessionals, psychologists, nurses, speech language pathologists, therapists, sign language interpreters, and social workers.

CONFERENCE DAY

Michelle Rzucidlo wants to remind everyone that there are Parent Teacher Conferences on Thursday, February 18th. Students will be dismissed 2 hours early. Conferences will begin immediately after student dismissal and last an additional 2 hours beyond the normal student day. These additional two hours are part of the 6 hours needed to equal the Wednesday before Thanksgiving. These 2 hours along with the 2 additional hours already worked on August 14th and the 2 additional hours that will occur on the April 20th Conferences make up the 6 hours.

#CTU4FLINT

The Flint community is experiencing a tragedy which will significantly impact their students and teachers for many years. CTU has called for an action to support them. Through communication with United Teachers of Flint (UTF), it has been agreed that monetary donations will be most helpful. Let's all show our support to the teachers and students of Flint by giving a monetary donation. Please work with your Chapter Chair to select someone who will collect donations. Cash is welcomed. You can also drop your donation off at the CTU office starting on 2/2/16 until 2/11/16. The final day for collection will be at Delegate Assembly on 2/11/16.
#CTU4FLINT

AMENDED HB 420

HB 420 was a common sense measure that would not allow the ODE to include students who "opt-out" of state assessments in calculation of grades on the state report card and to declare an emergency. This logical bill was then amended to include a ridiculous, anti-teacher provision. A substitute bill was introduced that attacks teachers by threatening to penalize an educator with a one-year license suspension and misdemeanor criminal charge if you talk about a student's option to opt out of state testing. It is outrageous! Please email your legislator and the members of the House Education Committee and ask them to end this attack now by eliminating this amendment to House Bill 420. An email was sent to members yesterday (2/1) from the Ohio Federation of Teachers that has a link to email your Representative. On

W-2s

As of Tuesday (2/2) a majority of us have not yet received our CMSD W-2 forms. We are beginning to hear that some people are receiving them. David sent an email to all Chairs to share with members with information regarding the W-2s. Here is part of the email: ***"I just got an update from CEO Gordon on the status of employees W-2 Forms. He indicated that the district delivered them to the post office on Thursday of last week. He is following up with the post office and I will keep you posted. DQ"***

ONLINE MODULES

All CMSD employees were sent an email (came from Shirell Greene and was written by Victoria Brian from the Legal Department) on January 29 regarding the completion of the online modules. If your school has not had the proper amount of time to complete the modules don't forget that February 12, 2106 is a professional development day for the District. Educators can use up to 3 hours on this day to work on completing all the training modules. Your principal and UCC have to work together to determine the schedule for the PD day. The email also stated: ***"If you have not received an email to complete these on-line training modules, please email Eileen Soucek or Patrick Graf from our Legal Department and they will assist you."***

CEUs FOR TRAINING MODULES

All CTU members completing the online training modules will receive 6 CEUs. Members do NOT have to complete any additional paperwork. Information on who has completed the training will be sent to the Office of Professional Development on or before April 1 to be processed. If you have any question, please feel free to contact Jillian Ahrens or Vicki Brian.

STAFFING

It is getting close to the time of the year when staffing is done for the 2016-2017 school year. The goal is to have staffing done prior to the end of the school year so that everyone knows where they will be and what they will be doing next school year. A timeline has NOT yet been agreed to. BEST Rubrics have been sent to principals to print and give to each teacher. Paraprofessionals DO NOT need to complete BEST Rubrics. If allocations are reduced at your school that necessitate transfers, the BEST Rubric is used to determine who will be identified for transfer if there are not sufficient volunteers. You do count this school year as a year of experience. BEST Rubrics are due back to principal with a copy to the Chair by February 3. This is to make sure this

piece is completed prior to any staffing. BEST Rubrics were done in the fall and do need to be completed again. You are able to add another year of experience, new licenses may have been added, people have changed in the building, etc. BEST Rubrics are verified by Principal and Chair and then checked again by Human Resources.

IPDP

IPDPs need to be written BEFORE you take classes for your license renewal. An IPDP should be written and approved as soon as you have your new license in hand. You DO NOT write a new IPDP when it is time to apply for a new license. If you have an approved IPDP that was written after your current license was issued, there is no need to write a new IPDP. When done correctly, the IPDP is written as soon as you get your new license and prior to taking any classes or PD that counts for CEUs and it is not written at the end when you are applying.

ENCORE SLO VERIFICATION

Roster verification is happening now for all Encore teachers. An email was sent to Encore teachers with specific instructions for how to do the verification.

The deadline is Friday, January 29 at 6 pm.

OVERAGES

Remember when submitting class size overages, ESP classes (PE, art, etc.) are considered as separate classes. Those overages are NOT based on the total students seen in a day. Please see page 36 (Article 10 Section 1) for details and grade level break downs. Overages are reported 8 times a year (each interim and report card period). Payment is made after the end of the school and must be mailed no later than July 15.

RACIAL & ECONOMIC JUSTICE IS REAL

Stephanie Henderson and the Civil Democratic & Human Rights Committee wants to make sure everyone knows about their next workshop Racial & Economic Justice is Real with Petee Talley. This workshop is on Wednesday, February 10 from 3:30-5:30 at East (1349 East 79th Street & Superior). Please email Stephanie Henderson with your name, school, and phone number. A confirmation email will be sent to you prior to the workshop.

CTU BLUE TUESDAYS

Let's turn our schools blue by wearing CTU blue on Tuesdays. Starting next Tuesday, January 19 plan to wear your favorite CTU blue each Tuesday. Our unity shares a message in each school and throughout the district.

ATTENTION RESIDENT EDUCATORS

If you are a resident educator this information applies to you. Teachers who hold a 4 year Resident Educator License or a 4 year Alternative Resident Educator License you DO NOT need 6 semester credits or their equivalent of CEUs to transition to a 5 year Professional License. Successful completion of the 4 year Resident Educator Program and passage of RESA is the

course work. Once you obtain the 5 year Professional License you will need to begin to work on obtaining your 6 semester credits or the equivalent of CEUs. If you have any questions, please email Deb Paden (Deborah Paden in the CMSD email).

CTU Polos- Stylish and Affordable

CTU polo shirts are ready and available for purchase. Send your order form and payment to Wendi Kral at the CTU Office. After ordering, you will receive a confirmation email from Wendi Kral. Shirts can be picked up at the CTU office as soon as your order is received and processed. Represent in style at school! If you ordered a polo but would like to exchange it for a different size, you may exchange unworn polos by contacting Wendi Kral via school mail at Wendi.Kral@clevelandmetroschools.org to make arrangements.

SALARY & BENEFITS COMMITTEE

Cindy Antonio and the Salary & Benefits Committee wants you to save the date for the next event on February 16, 2016 @ East Professional Center from 3:30 – 6:00. If you are retiring and need to meet with Valic about Severance Pay Deferral Plan (Appendix O pg. 210) to set up the account – this is a great opportunity to do that. If you have HealthSpan they will also have information and assistance available that night.

TEXT ALERTS

A text service is available for members of the CTU. You can sign up right now to receive mobile text message alerts from AFT-Cleveland Teachers Union. You will receive updates, notices, and reminders. Get your phone out right now and send a text message with the word ctu279 (lowercase, no spaces) in your message box. Send to the phone number 69238.

AFT-CTU will never charge you for text messages, your carrier's Message & Data rates may apply.

Ohio House of Representatives Education Committee

Representative	Email	Notes
Andrew Brenner (R)	district67@ohr.state.oh.us	Committee Chair
Bill Hayes (R)	district72@ohr.state.oh.us	Committee Vice Chair
Teresa Fedor (D)	district45@ohr.state.oh.us	Ranking Member
Louis Blessing III	district29@ohr.state.oh.us	
Janine Boyd (D)	district9@ohr.state.oh.us	Cleveland Area
Robert Cupp (R)	district4@ohr.state.oh.us	
Timothy Derickson (R)	district53@ohr.state.oh.us	
Michael Henne (R)	district40@ohr.state.oh.us	

Stephen Huffman (R)	district80@ohr.state.oh.us	
Kyle Koehler (R)	district79@ohr.state.oh.us	
Nathan Manning (R)	district55@ohr.state.oh.us	Lorain
Bill Patmon (D)	district10@ohr.state.oh.us	Cleveland
John Patterson (D)	district99@ohr.state.oh.us	Geauga
Dan Ramos (D)	district94@ohr.state.oh.us	Lorain
Tim Schaffer (R)	district77@ohr.state.oh.us	
Marilyn Slaby (R)	district38@ohr.state.oh.us	
Ryan Smith (R)	district93@ohr.state.oh.us	
Kent Smith (D)	district8@ohr.state.oh.us	Cuyahoga County