



Cleveland Teachers Union

News & Notes

Compiled by Tracy Radich, 1st Vice President
February 19, 2019 (Printed Version)

PRINCIPALS REPORT CARD

The Principal/Supervisor Report Card SY2018-19 was sent to CTU members CMSD email on Monday, February 18, 2019. Please look in your email and complete this anonymous survey. The information is housed on the AFT servers so submissions cannot be traced back to the owner. Please share your honest thoughts. Window will close on March 8, 2019. Any questions or concerns please contact Debbie Paden at dpaden@ctu279.org.

SALARY & BENEFITS EVENTS

The Salary and Benefits committee wants to make sure everyone is aware of these upcoming dates:

Feb 21 – Planning for you retirement now that you have started teaching @ Valic from 3:30-4:30 and 5:00-6:00.

Feb 28 – STRS Retirement and Valic – Understanding the CMSD procedure for retirement @ Valic from 3:30-4:30 and 5:00-6:00.

March 7 – Financial Awareness for Kids with Special Needs @ Skylight Financial from 3:30-4:30 and 5:00-6:00.

If you have any questions, please contact Cindy Antonio (cantonio@ctu279.org).

OVERAGE FORMS

If you are over class size or case load limits, you need to complete and submit your Overage forms by Friday, February 22. Forms for Marking Period 3 Interim are available online on the district website under Human Resources. A link to the forms is here:

<http://clevelandmetroschools.org/Page/14569>

The signed Overage Form and documentation are due by February 22.

BUILDING LEVEL ELECTIONS

Elections for building level union Chapter Chair, UCC, and Delegate must be held in the month of March.

DISTRICT-WIDE UNION ELECTIONS

Voting for city-wide CTU positions will be held March. Para Chair, Assistant Chair, Para UCC, and Para Delegate voting is March 4 -8. Trustee-at-Large and OFT Delegate voting is March 11-15. Voting is done at each individual site. Times and location of ballots are determined at each individual site. Substitutes must show union card prior to voting. Only members of the CTU are eligible to vote. RSPs, Hearings and Appeals, MC2, Residential schools, School of One, Sign Language Interpreters, and Basic Skills educators vote by mail.

WELLNESS IS ANNUAL

All members and covered spouses that participated in Wellness had their monthly premiums remain at 2017 rates. The negotiated Wellness discount will apply to

2020 rates, but remember that the Wellness check must be done annually. It is a great way to save money (health care costs will only continue to rise) and it is good to see your doctor to monitor and maintain good health. The same forms will be used this year as last year to document a Wellness visit. Forms are available on the CTU website. A Wellness visit that has taken place since November 1, 2018 counts.

NEGOTIATIONS SB 216

An email from Shari Obrenski was sent today (2/12) to personal emails regarding TDES, Negotiations, and a waiver to the Board of Education Negotiations updates will only be sent via personal emails. No information will be sent via CMSD email. If you would like these and other updates, please make sure that the CTU has your personal email address. Send an email to yolanda@ctu279.org with your first and last name, personal email address, work site, and position. You must be a member of the CTU to receive updates.

MANDATORY VIDEOS

Deb Paden sent an email last week regarding the mandatory Public Work videos (online video training). Everyone received an individual email with the specific videos and link to the videos that one must complete. The most recent email was sent by Maria Monroig on February 11. All video training must be completed by March 1, 2019. Your Principal can use the 100 administrator minutes of professional time to complete the training (per Article 9, Section 2). Your UCC and Principal can agree to use the Professional Days to complete the training (per Article 9, Section 7). A combination of the two options can be used to cover 2.75 hours. If you have any questions or concerns, please email Deb Paden (dpaden@ctu279.org).

TRIBUTE

It is with saddest regret that we announce the passing of:

Keith Adams

Paraprofessional at Miles Park

We have lost a dear friend and valued colleague. He will be remembered and missed for his dedication and service to educating Cleveland's children and the Cleveland Teachers Union. His commitment to his work will be deeply missed by so many.

It is with saddest regret that we announce the passing of:

Louise Frazier

Retired Paraprofessional and Paraprofessional Delegate. We have lost a dear friend and valued colleague. She will be remembered and missed for her dedication and service

to educating Cleveland's children and the Cleveland Teachers Union. Her dedication to colleagues and students will be remembered and her friendship will be dearly missed.

CONTRACTS

Contracts for the 2018-2019 school year were sent to certificated educators via email on February 12.

FINGERPRINTS

Educators who are renewing and have lived continuously in Ohio for the previous 5 years and have a BCI check on file – will only need to have FBI background check. If you have NOT lived continuously in Ohio, then both BCI and FBI are required. CMSD Safety & Security does fingerprinting at East Professional Center (formerly East High) on Monday, Wednesday, & Friday from 9:00-11:00 and 2:00-4:00. You can contact their office at (216) 838-0420 to make sure that hours are not changed over break. The cost for fingerprints through CMSD are BCI = \$22.00 and FBI = \$24.00. This is payable ONLY by money order. Again, educators who are renewing and have lived continuously in Ohio for the previous 5 years and have a BCI check on file – will only need to have FBI background check at a cost of \$24.00. For all educators, fingerprints are required every 5 years. If you have a permanent license this is the year that fingerprints must be done again. A formal plan will be announced to help educators get fingerprints done in a timely fashion. Just heads up that in addition to educators that are renewing, this is also the year for all other educators to also have fingerprints done. By Ohio law, every school employee must be fingerprinted a minimum of every 5 years. This would also require just an FBI check if you have lived continuously in Ohio for the last 5 years.

LIMITED APPOINTMENTS AVAILABLE

There are still a few tax appointments left for the CTU tax service. This free, limited tax service is offered after school beginning at 3:25pm from February 4 – April 11. Appointments only – no walk-ins. Only members of the CTU are eligible for the tax service. If you have any questions please email Andrea Dockery (adockery@ctu279.org).

GRIEVANCES

Do you plan to file a Grievance? Do you have a question about a Grievance that was already filed? Please make sure to send all Grievances and questions to grievances@ctu279.org.

CONVERSION FROM 26 TO 24 PAYS

For the 2018-2019 school year, CTU members are paid 26 pays in this school year. Beginning in August 2019, we will transition from 26 pays to 24 pays in a school year. In May, the actual dates that we are paid will begin to change so that we have a smooth transition to 24 pays and do not have a 3 week or more gap in pay while making this transition. Please be mindful of these dates so that any adjustments needed to automatic payments from your bank can be made.

The reasons for going to 26 to 24 pays is to eliminate the 3-week gap in pay and to eliminate the need to adjust pay

dates in the summer so that there only 26 instead of 27 pays in a fiscal year. This was important to many of our members during the last contract negotiation. These are the remaining pay dates for the 2018-19 school year. The May 31 pay check is the first check that will have a modified pay date in order to make the transition from 26 to 24 days as smooth as possible. Please note that any auto bank deposits may need to be adjusted beginning May 31.

Remaining Pay Dates for 2018-19 School Year

Friday, Feb. 22, 2019
Friday, March 8, 2019
Friday, March 22, 2019
Friday, April 5, 2019
Friday, April 19, 2019
Friday, May 3, 2019
Friday, May 17, 2019
**Monday, June 3, 2019
**Thursday, June 20, 2019
** Friday, July 5, 2019
**Friday, July 19, 2019
**Monday, August 5, 2019

SAY YES TO EDUCATION

Cleveland is going to become the next (and fourth) Say Yes to Education city. This is good news for students and families in Cleveland schools. Say Yes to Education is a non-profit that works with communities to make graduation and college or trade school or other post-secondary opportunities a reality. An even greater component of becoming a Say Yes city is the commitment to and importance of wrap around services in all of the K-8 schools. As a Say Yes community students that are in CMSD for grades 9-12 will be eligible for scholarships to pay for students to attend college or pursue other post-secondary opportunities. In order to help prepare students for post-graduation success, as a Say Yes city all of our schools and all of our students from grades PK-12 will be touched by wrap-around support. This will be phased in over the next four years. The Say Yes strategy requires the entire city to come together as partners. That means that the city, the county, the district, the CTU, parents, higher education, philanthropy, and the business community are working together to make success for students and the community a reality.

PASSING OF A COLLEAGUE

If an active or retired colleague passes away, let Christy Rorick Brown know so she can share the information with fellow union brothers and sisters. Email Christy at crorick@ctu279.org.



Cleveland Teachers Union 279



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